

Linklaters Diversity Statistics 2011 – Global

Global – Gender

	Male	Female
Partners	84%	16%
Associates	54%	46%
Trainees	49%	51%
Business Services	24%	76%

Notes:

1) Data current as at June 2011.

Linklaters Diversity Statistics 2011 – UK

UK – Disability

	Yes	No	Do not wish to disclose
Partners	1%	93%	6%
Associates	2%	95%	3%
Trainees	0%	94%	5%
Business Services	3%	94%	4%

UK – Ethnic origin

	White	Mixed	Asian or Asian British	Black or Black British	Chinese	Other	Do not wish to disclose
Partners	89%	2%	3%	1%	2%	2%	2%
Associates	74%	4%	12%	2%	6%	2%	1%
Trainees	65%	5%	12%	1%	12%	5%	0%
Business Services	86%	2%	5%	4%	1%	1%	1%

UK – Faith and belief

	Buddhist	Christian	Hindu	Jewish	Muslim	No religion	Sikh	Other	Do not wish to disclose
Partners	0%	58%	1%	6%	0%	25%	0%	1%	9%
Associates	1%	47%	5%	2%	2%	32%	1%	2%	8%
Trainees	2%	41%	6%	3%	4%	31%	0%	3%	9%
Business Services	0%	56%	2%	1%	2%	28%	1%	2%	8%

UK – Flexible working

	Yes	No	Do not wish to disclose
Partners	4%	89%	7%
Associates	4%	92%	4%
Trainees	0%	91%	8%
Business Services	27%	68%	5%

UK – Gender

	Male	Female
Partners	78%	22%
Associates	51%	49%
Trainees	50%	50%
Business Services	31%	69%

UK – Sexual orientation

	Bisexual	Gay man	Gay woman/lesbian	Heterosexual/straight	Other	Do not wish to disclose
Partners	0%	3%	1%	87%	0%	9%
Associates	0%	4%	0%	88%	0%	7%
Trainees	1%	5%	0%	86%	0%	8%
Business Services	1%	2%	1%	88%	0%	8%

UK – Social mobility – from the first generation to experience university education within immediate family

	Yes	No	I have not attended university	Do not wish to disclose
Partners	53%	42%	0%	5%
Associates	30%	65%	0%	5%
Trainees	22%	74%	0%	4%
Business Services	23%	29%	40%	8%

UK – Social mobility – type of school attended

	UK independent school (fee paying)	UK state or grammar (non-fee paying)	International school (located outside of UK)	Do not wish to disclose
Partners	38%	39%	15%	7%
Associates	31%	33%	31%	5%
Trainees	34%	30%	28%	8%
Business Services	12%	70%	12%	6%

Notes:

1) Data current as at June 2011.

2) Partners include National Partners, Associates include Counsel and Managing Associates, Business Services includes Secretaries.

3) The flexible working data refers to individuals who work less than 100 per cent of office hours or a non-standard working pattern. In addition, this data also includes individuals who work 100 per cent of standard office hours but on a flexible basis e.g. working some days/part of a day from home.

4) Data has been rounded to the nearest per cent and only includes information that has been provided directly by individuals. Rates of response vary; 100 per cent of individuals are represented within the gender data whilst other categories reflect data from approximately 70 per cent of our people. As a consequence, the information contained within this document does not reflect the exact demographic make-up of all Linklaters staff.

Linklaters Diversity Statistics for UK Graduate Recruitment during 2010

Disability

	Successful training contract applicants		Successful vacation scheme applicants	
	Number	% of total population	Number	% of total population
No	81	99	94	98
Yes	1	1	1	1
Do not wish to disclose	0	0	1	1
Total	82	100	96	100

Ethnicity

	Successful training contract applicants		Successful vacation scheme applicants	
	Number	% of total population	Number	% of total population
White	57	70	68	71
Mixed	4	5	7	7
Asian or Asian British	14	17	13	14
Black or Black British	2	2	2	2
Chinese	3	4	5	5
Other	0	0	1	1
Do not wish to disclose	2	2	0	0
Total	82	100	96	100

Gender

	Successful training contract applicants		Successful vacation scheme applicants	
	Number	% of total population	Number	% of total population
Female	41	50	47	49
Male	41	50	49	51
Total	82	100	96	100

Notes:

1) Data represents UK graduate recruitment activity from January to December 2010.

2) Data has been rounded to the nearest per cent and only includes information that has been provided directly by individuals.

Linklaters Global US Practice Demographic Information 2011

	Men	Women	Black	Hispanic	American Indian / Alaskan Native	Asian & Pacific Islander	Multi-Racial	Caucasian	Disabled	Openly GLBT	Part-time
Partners	82%	18%	2%	2%	0%	6%	2%	88%	0%	4%	0%
Associates	53%	47%	2%	2%	1%	18%	7%	70%	1%	9%	4%
All other lawyers	83%	17%	0%	0%	0%	0%	0%	100%	0%	17%	0%

Notes:

1) Data current as at June 2011.

2) Data has been rounded to the nearest per cent and only includes information that has been provided directly by individuals

3) Data reflects demographic information relating to members of the Global US Practice. Our Global US Practice extends to 9 other locations in addition to New York.

4) Data represents 100 per cent of the legal staff in the Global US Practice.