

## Reputation management: Avoiding and investigating crises

### Speakers' biographies



**Christa Band**

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Partner in Commercial Litigation Department - mainstream commercial litigation practice with a particular emphasis on banking and financial services work, including regulatory investigations and enforcement proceedings.



**Satindar Dogra**

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Satindar is experienced in a broad range of commercial and financial services litigation. He specialises in fraud investigations, anti-bribery and sanctions work. He has in recent times acted for News Corp in connection with the phone-hacking allegations, the administrators of Lehman Brothers International (Europe), Bayern LB in connection with claims against Bernie Ecclestone and BAE Systems in connection with their DOJ and SFO settlements. Satindar is the co-leader of the firm's industrials sector, is the co-managing relationship partner for one of the firm's "platinum" clients and is part of the litigation practice's management team. Satindar also recently helped establish the firm's Operational Intelligence Group, which helps clients develop governance and compliance frameworks across the full spectrum of enterprise risk.



**Vanessa Harvard Williams**

Partner, London

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Vanessa is the leader of Linklaters' global environmental and climate change practice and the co-leader of our Operational Intelligence Group. Her practice encompasses governance, risk, transparency and sustainability issues, as well as transactional and contentious sustainability advice. Vanessa is an expert on international soft law standards. She also advises organisations on good governance frameworks, human rights and the management of environmental and social risks.

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#### **Nicola Rabson**

Partner, London

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Nicola is global head of the Employment and Incentives Group and is a very well-known figure in the employment world with significant experience across the breadth of employment law. She tackles the most complex of employment litigation and advice with extensive experience of High Court and Tribunal litigation including acting for Commerzbank in the largest bonus litigation in the UK to date and in the seminal case of Commerzbank v Keen. She is listed as a leading individual in Legal500 and is regularly cited in the press as an authority in employment law matters. Her core clients (including Deutsche Bank, HSBC, Serco, Commerzbank, Invesco and National Grid) regard her as the point of contact for their most challenging and sensitive matters. She is also regularly involved in litigation with multiple jurisdictions. In addition to her extensive litigation experience, she has advised numerous institutions on the employment aspects of purchases, related hirings, terminations, restrictive covenants and team moves and has managed large global projects in relation to redundancies, compensation reviews and the employment aspects of regulatory investigations. Nicola is particularly interested in effective whistleblowing; she provided feedback to the Whistleblowing Commission and initiated the Linklaters Listen Up! Campaign which brought together leading academics and figures in the whistleblowing space in a panel discussion in April 2014.



#### **Tom Shropshire**

Partner, London

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Tom is a US corporate and capital markets partner and co-head of our newly established Operational Intelligence Group which focuses on Risk, Regulation and Governance. Tom has significant experience in M&A and equity capital markets transactions in the United States, Europe and South Africa, having acted as the lead US adviser on a number of high profile and complex transactions in recent years. He also provides US corporate law and SEC-reporting advice to a number of the firm's largest clients.