Linklaters

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UK - The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017

Overview

The long-awaited revised draft gender pay gap information regulations for private sector employers were published yesterday.

The regulations will come into force on 6 April 2017. A key change to note is that the date from which employers have 12 months to publish pay data has been brought forward from 30 April to 5 April. This means that employers will be required to first publish compulsory data by 5 April 2018.

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The revised draft regulations have been amended to take on board feedback received at the consultation stage. As a result, they are more detailed than the earlier draft regulations and provide greater prescription in terms of how calculations need to be made.

Click here to read more about the changes in the revised draft.

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