

Linklaters

Diversity is our strength.
Inclusion is our ethos.



The many different faces of diversity

At Linklaters Luxembourg ‘diversity and inclusion’ is not simply a sound bite or a concept that we feel obliged to adhere to, it is embedded deep in our corporate culture, part of our DNA that defines us.

Here, diversity is neither an afterthought nor a tick-box exercise. Every way in every working day, diversity shapes and informs all our actions. With seminars, workshops, quizzes and events our Diversity and Inclusion Reference Group is raising awareness of the opportunities and rewards a truly inclusive environment brings.

And because we value diversity differently, we do things differently.

PROMOTING NON-DISCRIMINATION

Our Diversity and Inclusion (D&I) Reference Group is the voice of Linklaters Luxembourg’s equality and inclusivity agenda. Ten volunteer members representing three generations, from every area and level of the firm, are driving forward our extensive range of diversity initiatives. The group is bringing new ideas, fresh perspectives and challenges stereotypes.

The D&I Reference Group is the focal point of our diversity and inclusion activities, and it is there to support everyone.

EMBRACING OUR DIFFERENCES

The variety of experiences, backgrounds, cultures and horizons we have brought together in Luxembourg sets us apart. Inclusivity, flexibility, diversity and equality define everything we do and the working environment is enriched by such scope. Senior partners working with juniors, mentoring programmes and ongoing support for every aspect of your life at Linklaters and beyond is what makes us different.

By sharing our wide range of skills, experiences and ideas we continue to learn.

FINDING THE BEST IN ALL

A signatory to Luxembourg’s Diversity Charter, we embrace individualism of all kinds and at all levels. From gender and racial diversity to capturing the opportunities offered by inter-generational skills, we seek out the best and brightest from all walks of life. We see people and potential, offering equal opportunities to all.

15 nationalities, 16 languages spoken and a dedicated Diversity and Inclusion Reference Group.

WORKING FOR A BETTER WORLD

We share our diverse and dynamic workforce with our local Luxembourg communities bringing support and purpose to vulnerable lives or those with disabilities. Our contribution comes in all forms - time, pro-bono professional advice, promotional activities or simply using sheltered workshops as steady suppliers of goods and services. Working together brings us together.

Linklaters Luxembourg supports its local community sheltered workshops and associations.

BUILDING A POSITIVE CULTURE

The wellbeing of our people is important to us and we offer a fully supportive environment. Lifestyle and nutrition seminars, in-house massages, walking initiatives and fresh fruit for all are just some of the ways we demonstrate our commitment to creating a positive working experience. Talent thrives and lives are enriched.

Wellbeing for health, happiness, prosperity and welfare.

“Linklaters Luxembourg is at the forefront of establishing a fully integrated diversity agenda, leading the way in changing perceptions, breaking down barriers and delivering new models of working. It is exciting and challenging but most of all it’s rewarding. There are opportunities for everyone, whether professionally, personally or socially. Diversity defines our firm, but it is our people who make the difference.”

Silke Bernard

Partner, Member of Diversity & Inclusion Reference Group

For more information simply contact our Diversity and Inclusion Reference Group directly:
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