nqa.

This is to certify that the Environmental Management System of:

Linklaters LLP

One Silk Street, London, EC2Y 8HQ, United Kingdom

(Central function listed above. See appendix for additional locations)

applicable to:

The operations which support the provision of legal services and advice

has been assessed and registered by NQA against the provisions of:

ISO 14001:2015

This registration is subject to the company maintaining an environmental management system, to the above standard, which will be monitored by NQA

L.N.A

Managing Director



Certificate No. ISO Approval Date: Reissued: Valid Until: EAC Code:



Appendix to Certificate Number: E8291

Includes Facilities Located at:

Linklaters LLP

Certificate No. E8291 One Silk Street London EC2Y 8HQ United Kingdom

Linklaters LLP

Certificate No. E8291/3 310 The Crescent Colchester Business Park Colchester Essex CO4 9QH United Kingdom

Linklaters LLP (Munich) Certificate No. E8291/4 Prinzregentenplatz 10 81675

Munich Germany

Linklaters Advokatbyrä AB – Sucursal em Portugal Certificate No. E8291/5 Avenida Fontes Pereira de Melo 14-15° Lisbon Portuguese Republic

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The operations which support the provision of legal services and advice

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ISO Approval Date: Reissued: Valid Until:

23 April 2013 7 May 2024 9 May 2027

The use of the UKAS Accreditation Mark indicates accreditation in respect of those activities covered by the accreditation certificate number 015 held by NQA. NQA is a trading name of NQA Certification Limited, Registration No. 09351758. Registered Office: Warwick House, Houghton Hall Park, Houghton Regis, Dunstable Bedfordshire LU5 52X, United Kingdom. This certificate is the property of NQA and must be returned on request.

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Appendix to Certificate Number: E8291

Includes Facilities Located at:

Linklaters Advokatbyrå Aktiebolag (Sweden)

Certificate No. E8291/6 Regeringsgatan 67 Box 7833 103 98 Stockholm Kingdom of Sweden

Linklaters C. Wiśniewski i Wspólnicy Spólka Komandytowa and Warsaw Shared Service Centre (Warsaw) Certificate No. E8291/7

32nd Floor Building Q22 00-133 Warszawa Republic of Poland

Linklaters (Thailand) Ltd Certificate No. E8291/8 20th Floor, Capital Tower All Seasons Place, 87/1 Wireless Road Bangkok 10330 Bangkok Thailand

Linklaters LLP (New York) Certificate No. E8291/9 1290 Avenue of the Americas New York NY 10104 United States of America

UKAS MANAGEMENT SYSTEMS The operations which support the provision of legal services and advice

The operations which support the provision of legal services and advice

The operations which support the provision of legal services and advice

The operations which support the provision of legal services and advice

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Appendix to Certificate Number: E8291

Includes Facilities Located at:

Linklaters LLP (Amsterdam)

Certificate No. E8291/10 World Trade Centre Amsterdam Tower H, 22nd Floor Amsterdam 1077 XV The Netherlands

Linklaters LLP (Berlin) Certificate No. E8291/12 Potsdamer Platz 5 10785 Berlin

Germany

Linklaters LLP (Belgium) Certificate No. E8291/13 Rue Brederode 13 Brussels Belgium 1000 Belgium

Linklaters LLP (Dusseldorf) Certificate No. E8291/14 Königsallee 49-51 40212 Düsseldorf Germany The operations which support the provision of legal services and advice

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The operations which support the provision of legal services and advice

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Appendix to Certificate Number: E8291

Includes Facilities Located at:

Linklaters LLP (Frankfurt) Certificate No. E8291/15 Taunusanlage 8 60325 Frankfurt am Main

Germany

Linklaters LLP (Luxembourg) Certificate No. E8291/16 Allegro Building 35, Avenue John F. Kennedv L-1855 Grand Duchy of Luxembourg

Linklaters S.L.P. (Madrid) Certificate No. E8291/17 Almagro, 40 Madrid E-28010 Spain

Studio Legale Associato in association with Linklaters LLP (Milan) Certificate No. E8291/18 Via Fatebenefratelli 14, 20121 Milano (MI)

Italian Republic

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Appendix to Certificate Number: E8291

Includes Facilities Located at:

Linklaters LLP (Paris) Certificate No. E8291/20 25 rue de Marignan 75008 Paris

France

Linklaters LLP (Dubai) Certificate No. E8291/21 Level 12, ICD Brookfield Place Mustaqbal Street Dubai United Arab Emirates

Linklaters LLP (Beijing) Certificate No. E8291/23 Unit 5206, Level 52 China World Tower B, No. 1 Jianguomenwai Avenue Beijing 100004 Peoples Republic of China

Linklaters (Hong Kong) Certificate No. E8291/24 11th Floor, Alexandra House 18 Chater Road Hong Kong Central Peoples Republic of China The operations which support the provision of legal services and advice

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Appendix to Certificate Number: E8291

Includes Facilities Located at:

Linklaters Singapore Pte. Ltd.

Certificate No. E8291/26 One George Street #17-01 Singapore 049145 Republic of Singapore

Gaikokuho Kyodo-Jigyo Horitsu

Jimusho Linklaters (Tokyo) Certificate No. E8291/27 Meiji Yasuda Building 10F 1-1, Marunouchi 2-chome Tokyo 100-0005 Japan The operations which support the provision of legal services and advice

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