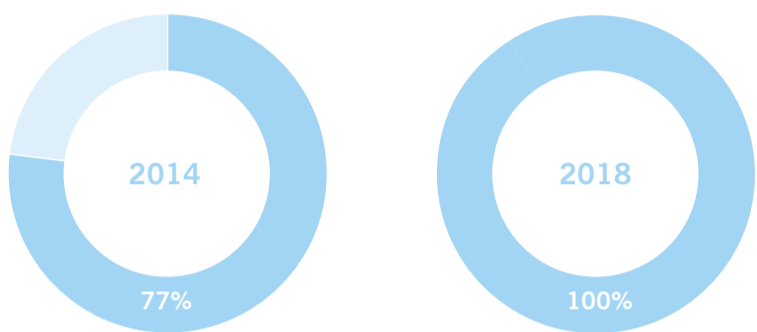


Whistleblowing/Reporting: FTSE 100

% of FTSE 100 companies which publicly reference a reporting or ‘speak up’ policy.



100% of FTSE 100 companies publicly refer to having a reporting channel for concerns.
71% make their policies publicly available.

FTSE 100 companies’ reporting policies cover a range of issues including:



Personal abuses

Including discrimination, harassment, bullying, and blackmail.



Corruption

Anti-bribery, gifts & hospitality, theft, tax evasion, political contributions, and government contracts



Information and communication

Data protection, disclosure of confidential information, responsible marketing, and social media activities.



Environment and sustainability

Compliance with environmental protection laws, sustainability, and responsible sourcing of materials.



Trade

Compliance with trade law including export control, sanctions, and awareness of terrorist financing.



Market integrity

Insider dealing, price fixing, and compliance with competition regulation.



Financial malpractice

Fraud, accounting, false financial reporting.



Working malpractice

Health and safety, hiring standards, non-disclosure agreements, concealing breaches of policy, alcohol and drug use, inappropriate relationships.

Who can make a report?



% of companies specifying that a given category can report

7% of companies specify that anyone, including the public, can make a report

Channels for making a report?



% of companies specifying that a given category can report

FTSE 100 companies offer a number of ways to report with **60%** promoting a dedicated phone line

60% of FTSE100 companies specify having independent reporting channels which are externally managed.

Person or function responsible for overseeing reporting within FTSE 100 companies

